



Pluto

— DAY CARE —

WEBER STREET • ACTIVA • KING STREET



EQUITY, INCLUSION & BELONGING

"Every child deserves to feel
valued, respected, and represented."

At Pluto Day Care, we are committed to creating a warm, welcoming, and inclusive environment where children, families, and staff can thrive. We celebrate diversity and believe every child deserves opportunities to learn, grow, and belong.



OUR SEVEN COMMITMENTS TO INCLUSION

1



RECONCILIATION

- ✓ Respecting Indigenous communities and traditional lands.
- ✓ Supporting children in resolving conflicts and restoring relationships.

2



EQUITY

- ✓ Providing individualized supports based on each child's unique needs.
- ✓ Ensuring every child has opportunities to succeed.

3



DIVERSITY

- ✓ Celebrating cultures, languages, traditions, and family backgrounds.
- ✓ Creating spaces where children see themselves represented.

4



PARTICIPATION

- ✓ Encouraging all children to actively engage in learning and play.
- ✓ Adapting activities to ensure everyone can participate.

5



ACCESS

- ✓ Providing accessible environments and supports.
- ✓ Following AODA standards and promoting equal access for all.

6



SUPPORTING CHILDREN WITH SPECIAL NEEDS & SPECIAL RIGHTS

- ✓ Individualized support plans.
- ✓ Collaboration with families and community agencies.
- ✓ Responsive transitions and classroom supports.

7



SUPPORTING STAFF

- ✓ Professional development opportunities.
- ✓ Inclusive hiring practices.
- ✓ Respectful and supportive workplace culture.



OUR PROMISE



We celebrate each child's unique identity and create opportunities for all children to learn, explore, participate, and succeed.



Where every child *belongs*,
every family is *valued*,
and every voice *matters*.

